

ERINAIR

Pilot Employee Benefit Package Offerings 2022

HISTORY OF SUCCESS - FUELED BY RELATIONSHIPS

When your values are clear, making decisions becomes easier.

Our business was established over 40 years ago and we continue to operate out of the Seattle area with our main offices located at Boeing Field. We passionately serve our clients and partners according to our four pillars of building strong long term RELATIONSHIPS, working with INTEGRITY, focused on our VISION and individually leading with a sense of OWNERSHIP.



INVESTED IN OUR YOUR HEALTH & WELLNESS



Your health and wellness is important to us.

- Options of PPO Plan with Flexible Savings Account or HDHP with Health Savings Account with Full Deductible Employer Contribution
- Medical, Dental, Vision 100% Employee Premium Coverage
- Medical Dental, Vision 50% Dependent Premiums
- Employee Assistance Program
- Life, AD&D, and Long Term Care Benefits
- Monthly Wellness Reimbursement for Gym or Class Fees

INVESTED IN YOUR FUTURE

Whether this is a stepping stone or your forever home, we want make a positive impact on your professional aviation career.

- Weekly Company updates, Quarterly Company meetings
- 401K Matching after 1 Year of Employment
- Initial and Recurrent Training & Travel covered at 100%
- Diverse fleet of expertly maintained aircraft
- Domestic & International training & flight missions
- Learning Allowance for profeesional development courses
- Personalized Development Plans and Performance Reviews



INVESTED IN YOUR HAPPINESS



It's the little things that make a big difference.

- 10 days off per month
- First Class Medical Reimbursement
- Monthly Cellphone Stipend or Company provided phone
- Complimentary Known Crewmember Badge for commercial travel
- Employee Referral Bonus Program
- Bonus Holiday Flight Pay and Day off Flight Pay Incentives
- One Way Experience Flights for you with your friends and family
- Aviation Community Engagement Opportunities

CONTACT US TO LEARN MORE ABOUT JOINING THE ERIN AIR TEAM

CAREERS @ ERINAIR.COM